



NAPTOSA

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Salary adjustment announced –7, 6% salary increase (effective 1 April 2016)–Education Therapists / Psychologists salary scales.

The Department of Public Service and Administration (DPSA) announced a cost-of-living salary increase of 7, 6%. This is in line with PSCBC Resolution 8 of 2015, which stated that the 2016 increase would be the projected CPI (6, 6%) + 1%. Below is a DRAFT 2016 OSD salary scale, based on an increase of 7, 6%.

Job Title	Nth	Apr-15	Apr-16
Education Therapist Grade 1	1	243513	262020
	2	247170	265956
	3	250878	269946
	4	254643	273996
	5	258468	278112
	6	262341	282279
	7	266280	286518
	8	270270	290811
	9	274323	295173
	10	278430	299592
Education Therapist Grade 2	1	286848	308649
	2	291156	313284
	3	295521	317982
	4	299964	322761
	5	304461	327600
	6	309030	332517
	7	313668	337506
	8	318372	342567
	9	323142	347700
	10	327996	352923
Education Therapist Grade 3	1	337902	363582
	2	342972	369039
	3	348120	374577
	4	353340	380193
	5	358641	385899
	6	364020	391686
	7	369486	397566
	8	375027	403530
	9	380655	409584
	10	386361	415725
	11	392163	421968
	12	398040	428292
	13	404016	434721
	14	410070	441234
Chief Education Therapist Grade 1	1	358641	385899
	2	364020	391686
	3	369486	397566
	4	375027	403530
	5	380655	409584
	6	386361	415725
	7	392163	421968
	8	398040	428292

Job Title	Nth	Apr-15	Apr-16
Chief Education Therapist Grade 2	1	410070	441234
	2	416220	447852
	3	422463	454569
	4	428802	461391
	5	435234	468312
	6	441768	475341
	7	448395	482472
	8	455118	489708
Education Therapist Specialist Grade 1	1	398040	428292
	2	404016	434721
	3	410070	441234
	4	416220	447852
	5	422463	454569
	6	428802	461391
	7	435234	468312
	8	441768	475341
Education Therapist Specialist Grade 2	1	455118	489708
	2	461940	497046
	3	468864	504498
	4	475905	512073
	5	483039	519750
	6	490287	527550
	7	497643	535464
	8	505101	543489
Senior Education Therapist Specialist Grade 1		Package	Package
	1	666084	716706
	2	676080	727461
	3	686226	738378
	4	696522	749457
	5	706965	760695
	6	717573	772110
	7	728331	783684
8	739257	795441	
Senior Education Therapist Specialist Grade 2		Package	Package
	1	761595	819477
	2	773025	831774
	3	784614	844245
	4	796386	856911
	5	808326	869760
	6	820455	882810
	7	832764	896055
	8	845256	909495
	9	857931	923133
10	870801	936981	

Job title	Nth	Apr-15	Apr-16
Education Counsellor Grade 1		Package	Package
	1	445608	479475
	2	452292	486666
Education Psychometrist Grade 1	3	459075	493965
	4	465966	501378
	5	472956	508902
	6	480045	516528
	7	487236	524265
	8	494556	532143
Education Counsellor Grade 2		Package	Package
	1	509505	548226
	2	517140	556443
Education Psychometrist Grade 2	3	524901	564792
	4	532773	573264
	5	540765	581862
	6	548874	590589
	7	557109	599448
	8	565470	608445
Education Counsellor Grade 3		Package	Package
	1	582561	626835
	2	591297	636237
Education Psychometrist Grade 3	3	600168	645780
	4	609168	655464
	5	618300	665292
	6	627582	675279
	7	636993	685404
	8	646545	695682
Chief Education Counsellor Grade 1		Package	Package
	1	582561	626835
	2	591297	636237
Chief Education Psychometrist Grade 1	3	600168	645780
	4	609168	655464
	5	618300	665292
	6	627582	675279
	7	636993	685404
	8	646545	695682
Chief Education Counsellor Grade 2		Package	Package
	1	666084	716706
	2	676080	727461
Chief Education Psychometrist Grade 2	3	686226	738378
	4	696522	749457
	5	706965	760695
	6	717573	772110
	7	728331	783684
	8	739257	795441
	9	750345	807372
Senior Education Counsellor Specialist Grade 1		Package	Package
	1	717573	772110
	2	728331	783684
Senior Education Psychometrist Specialist Grade 1	3	739257	795441
	4	750345	807372
	5	761595	819477
	6	773025	831774
	7	784614	844245
	8	796386	856911

Job title	Nth	Apr-15	Apr-16
Senior Education Counsellor Specialist Grade 2		Package	Package
	1	820455	882810
	2	832764	896055
Senior Education Psychometrist Specialist Grade 2	3	845256	909495
	4	857931	923133
	5	870801	936981
	6	883863	951036
	7	897120	965301
Education Psychologist Grade 1		Package	Package
	1	548874	590589
	2	557109	599448
Education Psychologist Grade 2	3	565470	608445
	4	573951	617571
	5	582561	626835
	6	591297	636237
	7	600168	645780
	8	609168	655464
Education Psychologist Grade 3		Package	Package
	1	646545	695682
	2	656247	706122
Education Psychologist Grade 3	3	666084	716706
	4	676080	727461
	5	686226	738378
	6	696522	749457
	7	706965	760695
	8	717573	772110
Senior Education Psychologist Grade 1		Package	Package
	1	750345	807372
	2	761595	819477
Senior Education Psychologist Grade 2	3	773025	831774
	4	784614	844245
	5	796386	856911
	6	808326	869760
	7	820455	882810
	8	832764	896055
	9	845256	909495
	10	857931	923133
	11	870801	936981
	12	883863	951036
Senior Education Psychologist Grade 1		Package	Package
	1	796386	856911
	2	808326	869760
Senior Education Psychologist Grade 2	3	820455	882810
	4	832764	896055
	5	845256	909495
	6	857931	923133
	7	870801	936981
	8	883863	951036
Senior Education Psychologist Grade 2		Package	Package
	1	910578	979782
	2	924234	994476
Senior Education Psychologist Grade 2	3	938097	1009392
	4	952170	1024536
	5	966447	1039896
	6	980949	1055502
	7	995658	1071327
	8	1010595	1087401
	9	1025748	1103706
	10	1041147	1120275