



NAPTOSA

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Salary adjustment announced –7,6% salary increase (effective 1 April 2016)–Nurses salary scales.

The Department of Public Service and Administration (DPSA) announced a cost-of-living salary increase of 7,6%.. This is in line with PSCBC Resolution 8 of 2015, which stated that the 2016 increase would be the projected CPI (6,6%) + 1%. Below is a DRAFT 2016 OSD salary scale, based on an increase of 7,6%.

Job Title	Nth	Apr-15	Apr-16
Professional Nurse Grade 1	1	195819	210702
	2	201690	217017
	3	207744	223533
	4	213978	230241
	5	220395	237144
	6	227007	244260
Professional Nurse Grade 2	1	240831	259134
	2	248061	266913
	3	255498	274917
	4	263169	283170
	5	271062	291663
	6	279195	300414
Professional Nurse Grade 3	1	294861	317271
	2	303711	326793
	3	312831	336606
	4	322212	346701
	5	331878	357102
	6	341835	367815
	7	352086	378846
	8	362655	390216
	9	373533	401922